

WORPLESDON PARISH COUNCIL

Dog-Friendly Office Statement

Worplesdon Parish Council operates a small, community-based parish office where dogs are a longstanding and normal feature of the working environment. Dogs are present in the office on a daily basis.

The Council recognises that, when appropriately managed, the presence of dogs can contribute positively to staff wellbeing, support a friendly and supportive working atmosphere, and assist in maintaining a healthy work-life balance within a small team environment. This reflects the informal and community-focused nature of parish council operations.

Dogs may move around the office and may bark when people enter the premises or during periods of activity. While kept under general supervision, the office is not maintained as a dog-free workplace. Prospective employees and visitors should therefore be comfortable working in an environment where dogs are routinely present.

Anyone who has allergies, medical conditions, phobias or other sensitivities relating to dogs should take this into account when applying for roles or arranging visits. The Parish Council will seek to take reasonable and proportionate steps to address any concerns where practicable.

The presence of dogs within the workplace is recognised as an operational and wellbeing consideration and is recorded within the Council's Risk Register for ongoing monitoring and review.

This statement is provided in the interests of openness and transparency and does not form part of any contract of employment.