



**Minutes of the Staffing Committee meeting held in the
Council Chamber, Unit 2 Saxton, Parklands, Railton Road, Guildford, Surrey, GU2 9JX
at 7.30pm on Tuesday 8 April 2025**

2025-113 - Present

Councillors:

Cllr G Adam (Chairman), Cllr N Crampin, Cllr M Fance, and Cllr M Price.

Officer of the Council:

Mrs G White – Clerk to the Council

2025-114 - To accept apologies and reason for absence in accordance with the LGA 1972, Sch 1, para 40

Cllr C Riley had tendered his apologies and reason for absence. These were accepted by the Committee.

2025-115 - Public participation session – 10 minutes

No members of the public were present.

2025-116 - Declaration of Disclosable Pecuniary Interests (DPIs) by councillors in accordance with The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012. (SI 2012 No. 1464)

No declarations were made.

2025-117 - Declaration of Non-pecuniary Interests

No declarations were made.

Pursuant to the Admission to Meetings Act 1960 Section 1(2)a in view of the confidential nature of the following business it was RESOLVED that members of the public and press, by resolution, be excluded from the remainder of the meeting.

2025-118 - To consider the Interview Panel's recommendation

Cllr G Adam advised that an interview was held on Friday 4 April 2025. The Interview Panel's recommendation was to appoint Mr N Smart.

Approved by the Full Council 10 April 2025

Following discussion, it was proposed by Cllr G Adam, seconded by Cllr M Fance, and unanimously **RESOLVED** that the Staffing Committee make the following recommendation to the Full Council:

- That Mr Neil Smart be offered the position of Groundsman on a permanent part-time basis: start date to be mutually agreed by Mr Smart and the Parish Council upon Mr Smart's acceptance of the job offer.

Starting salary Spinal Column Point (SCP) 10 pro-rated to 16 hours per week.

Meeting closed: 19:42

Signed:

Chairman of the Council
10 April 2025