



**Minutes of the Staffing Committee meeting held in the
Council Chamber, Unit 2 Saxton, Parklands, Railton Road, Guildford, Surrey, GU2 9JX
at 7.30pm on Tuesday 8 April 2025**

2025-113 - Present

Councillors:

Cllr G Adam (Chairman), Cllr N Crampin, Cllr M Fance, and Cllr M Price.

Officer of the Council:

Mrs G White – Clerk to the Council

2025-114 - To accept apologies and reason for absence in accordance with the LGA 1972, Sch 1, para 40

Cllr C Riley had tendered his apologies and reason for absence. These were accepted by the Committee.

2025-115 - Public participation session – 10 minutes

No members of the public were present.

2025-116 - Declaration of Disclosable Pecuniary Interests (DPIs) by councillors in accordance with The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012. (SI 2012 No. 1464)

No declarations were made.

2025-117 - Declaration of Non-pecuniary Interests

No declarations were made.

Pursuant to the Admission to Meetings Act 1960 Section 1(2)a in view of the confidential nature of the following business it was **RESOLVED that members of the public and press, by resolution, be excluded from the remainder of the meeting.**

2025-118 - To consider the Interview Panel's recommendation

Cllr G Adam advised that an interview was held on Friday 4 April 2025. The Interview Panel's recommendation was to appoint Mr N Smart.

Following discussion, it was proposed by Cllr G Adam, seconded by Cllr M Fance, and unanimously **RESOLVED** that the Staffing Committee make the following recommendation to the Full Council:

- That Mr Neil Smart be offered the position of Groundsman on a permanent part-time basis: start date to be mutually agreed by Mr Smart and the Parish Council upon Mr Smart's acceptance of the job offer.

Starting salary Spinal Column Point (SCP) 10 pro-rated to 16 hours per week.

Meeting closed: 19:42

Signed:

Chairman of the Council
10 April 2025